

	MARSING AMBULANCE EMS DISTRICT POLICY & PROCEDURES	Effective Date: 7/17/2025
TITLE: Pay/Stipend Policy		Revision Date:
APPROVAL: <div style="display: flex; justify-content: space-between;"><div style="text-align: center;"> Chairman</div><div style="text-align: center;"> EMS Chief</div></div>		

PURPOSE:

The purpose of this policy is to set the rate of pay/stipends offered for volunteer services provided by District members. As a volunteer organization, it is individual member choice to receive the pay/stipends below or not. A member may choose to change their election at any time by notifying the EMS Chief in writing with an effective date of the following pay period (monthly). This policy applies only to fully accredited/affiliated members with the District.

POLICY:

- I. Pay/Stipends will be provided for shift hours worked and/or individual calls for service participated in and outlined below
 - A. Shifts
 1. Shift #1 will be from 0000-0600
 2. Shift #2 will be from 0600-1200
 3. Shift #3 will be from 1200-1800
 4. Shift #4 will be from 1800-2400
 - B. Shift Roles
 1. EMT/ABC
 2. Driver
 3. While any EMT/ABC can serve in the role of a driver, only one EMT/ABC will receive the EMT/ABC pay/stipend
 - C. Hourly Pay
 1. EMT/ABC - \$8.00/hr for any hours scheduled within shifts 2 – 4
 2. Driver - \$3.50/hr for any hours scheduled on all shifts
 3. EMT/ABC for any hours scheduled or performed within shift 1 will be the same rate as the driver (2 above)
 - D. Stipends
 1. Driver (role)
 - i. \$20/transport
 - ii. \$10/non-transport
 2. EMT/ABC

Pay/Stipend Policy

- i. Report Stipend - \$5 for each call dispatched during Shift #1
 - ii. Shift 1 Call Stipend
 - 1. \$20/transport
 - 2. \$10/non-transport
 - iii. Second Unit Call (non scheduled shift call)
 - 1. \$20/transport
 - 2. \$10/non-transport
 - 3. Extra personnel on-scene (both roles)
 - i. \$20/transport (extra person required for transport)
 - ii. \$10/non-transport – on scene only
- II. Payroll will be processed monthly for those members that elect to receive it.
- III. All members electing to receive pay are required to maintain accurate timecards